



New Sapphire report highlights female pipeline appointments

3 November 2011

- **43 senior female executive appointments**
- **23 women appointed to their first NED role (out of 94)**
- **19 women have stepped down from roles**

You will have seen the extensive press coverage on the women on board's progress following the Davies Report. Our view at Sapphire is that, *while progress is in the right direction, further momentum is needed given that the UK has such a strong female talent pool*. This report underscores that there should be no doubt that the female talent exists and in far more depth than ever before.

Sapphire's unique focus has been on senior women, at board as well as executive level, since the firm was founded. Given the recent strong interest from companies and the media, we have been tracking moves by senior women for years and are publishing our first edition of findings in order to highlight this vast talent pool. The **Movers & Shakers** report shows 156 Female Board and Executive moves over the last six months, predominantly within the FTSE 350, but including interesting appointments outside the UK, as well as 19 women who have stepped down from senior roles. This goldmine of female talent continues to grow as ambitious women are becoming more proactive and targeting best performing companies.

The findings are listed under three sectors (financial services, corporates and professional services). They also highlight the average age of a female NED being 54, the breadth of nationalities and 23 first appointments of female NEDs (out of 94 NED appointments), reflecting the wealth of female talent on offer.

Please feel free to get in touch; we are always eager to meet great candidates and talent-hungry clients.

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Note to Editors:

Sapphire Partners is a unique executive search business founded in 2005. The firm has been a pioneer in working with leading UK corporates to promote diversity in the board rooms as well as in executive roles. Sapphire has exceptional networks with senior women executives and non-executives as well as men, who are eager to promote women's representation in business. The Company works in the UK and internationally across a range of sectors including FTSE firms and private companies keen to tap this wealth of talent. Sapphire has deep expertise across the spectrum from building women's careers to getting women in to senior, executive and board roles.

About the survey

Many sources are consulted and all information verified. The senior female appointments listed are a wide selection but cannot by their nature be exhaustive.

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